

K.R.E.W.

Kelsey's Responsibility; Everyone's Welcome

K.R.E.W. is a part of Kelsey Forward Initiative, which was created to advance an environment of diversity, equity, inclusion and anti-racism in all productions and programs offered by the resident theatre companies at Kelsey. K.R.E.W. was founded on principles that EVERYONE who shares our theater should feel like they are an important part of the Kelsey Theatre Family. Should anyone feel concerned or upset about something and need to seek out someone outside of their production company, they can contact K.R.E.W. and receive support.

The K.R.E.W. will be chosen annually and consist of volunteer everyday people who call Kelsey Theatre home. We recognize that reporting an issue may be uncomfortable, especially if you are hoping to be cast in future productions. In order to make sure that everyone feels safe coming to K.R.E.W, no person involved in your current production may serve as your K.R.E.W. representative for that show.

Sometimes K.R.E.W. won't get involved. If K.R.E.W. determines that an issue does not fall within the scope of our mission, we will simply offer a sympathetic ear. When necessary, K.R.E.W. will conduct an investigation to gather additional information. Our ultimate goal is to ensure that Kelsey continues to be a safe and productive space for all of us.

While many matters may be handled directly by K.R.E.W., incidents that involve serious allegations, such as discrimination or unwanted physical contact, will be dealt with accordingly and elevated to the appropriate authorities. These individuals may include Kitty Getlik, Artistic Director and Manager of Kelsey Theatre, Alwyn Haywood, MCCC staff member, or, in extreme cases, state agencies or law enforcement.

Obviously, our hope is that each production at the Kelsey Theatre will be a positive, rewarding and safe experience for everyone involved. However, should issues arise, our priority is that cast, crew and production teams know how to reach out for help. There are several different ways to contact K.R.E.W. You can use the QR code provided to reach out through an [electronic form](#). Your K.R.E.W. representatives may also share a cell phone number. Also, we are always looking for new K.R.E.W. members if you wish to get involved. Thank you for your attention and we hope that you have a great time working on this show!

